

June 24, 2022

Company name: Duskin Co., Ltd.
Name of representative: Hiroyuki Okubo, Representative Director
President and CEO
(Securities code: 4665; TSE Prime Market)
Inquiries: Keiichi Emura, Operating Officer
Manager, Corporate Planning
Telephone: +81-06-6821-5071

**Notice Concerning Voting Results at the 60th Ordinary
General Meeting of Shareholders**

Duskin Co., Ltd. (the “Company”) hereby announces the results of the voting rights exercised at its 60th Ordinary General Meeting of Shareholders held on June 23, 2022, as follows. All proposals were approved and passed in their original form.

1. State of voting rights and their exercise

Total number of voting rights (Number of shareholders with voting rights)	499,497 (45,642)
Number of voting rights exercised (excluding invalid votes) a = b + c + d (Exercise ratio)	428,587 (85.80%)

Note: Due to the difference in the number of invalid votes for each proposal, the number of voting rights exercised for the proposal with the fewest number of valid votes was adopted.

2. Voting results

Matters resolved	Number of votes for proposal (b)	Number of votes against proposal (c)	Number of abstentions (d)	Ratio of voting for proposal (b/a)	Voting results
Proposal 1: Appropriation of Retained Earnings	427,833	758	0	99.82%	Approved
Proposal 2: Partial Amendment to the Articles of Incorporation	427,739	851	0	99.80%	Approved
Proposal 3: Election of Nine (9) Members of the Board of Directors					
Teruji Yamamura	398,194	30,224	169	92.90%	Approved
Hiroyuki Okubo	425,235	3,184	169	99.21%	Approved
Kazushi Sumimoto	403,953	24,467	169	94.25%	Approved
Tetsuya Wada	425,475	2,945	169	99.27%	Approved
Naoto Miyata	424,761	3,659	169	99.10%	Approved
Shinichiro Ueno	425,338	3,082	169	99.24%	Approved
Nobuko Sekiguchi	411,951	16,469	169	96.11%	Approved
Yukiko Tsujimoto	426,588	1,832	169	99.53%	Approved
Fumi Musashi	427,065	1,356	169	99.64%	Approved
Proposal 4: Election of One (1) Member of the Audit and Supervisory Board					
Hidekazu Saruki	427,726	864	0	99.79%	Approved

Notes:

1. The requirements for approval of each proposal were as follows.

- Proposal 1:

Votes in favor amount to the majority of the voting rights exercised by shareholders present at the meeting who are entitled to vote.

- Proposal 2:

Votes in favor amount to at least two-thirds of the voting rights exercised by shareholders present at the meeting holding at least one-third of the voting rights of the shareholders entitled to vote.

- Proposals 3 and 4:

Votes in favor amount to the majority of the voting rights exercised by shareholders present at the meeting holding at least one-third of the voting rights of the shareholders entitled to vote. Note that Proposal 3 was not subject to cumulative voting.

2. The ratio of voting for the proposal represents the ratio of votes that are confirmed as approving a proposal to the number of voting rights exercised. (350,805 voting rights were exercised in advance by the day prior to the meeting and 77,782 voting rights were exercised in person by shareholders present at the meeting.) Voting Rights Execution Forms were collected on the day of the meeting from shareholders attending to confirm the voting results. The number of voting rights exercised by shareholders during the meeting and those confirmed for or against a proposal by the Forms from the shareholders in attendance may not necessarily coincide. In addition, shareholders who have not indicated their approval or disapproval on the Voting Rights Execution Form or who have not submitted said form were counted as having indicated their approval for all matters to be resolved.

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

Public Relations

Telephone: +81-06-6821-5006